

Person Specification – Teacher of Science

Essential Requirements	Desirable Requirements	Evidenced by
Science Graduate with Qualified Teacher status		Application form/Interview
Ability to teach Science across the age and ability spectrum 11-16 including GCSE Science and BTEC Science		Application form/Interview
Be willing to support and contribute to the Christian ethos of the school	Experience of leading collective worship	Interview
Have a thorough understanding of National Curriculum requirements; current curriculum developments; assessment procedures including APP		Application form/Interview
Excellent classroom practitioner		References/Interview
Be capable of employing a range of effective teaching/learning strategies appropriate to the varying needs and abilities of students		Interview
Demonstrate very good written and oral communication skills		Application form/Interview
Have excellent ICT skills	Experience of using a Virtual Learning Environment	Application form/Interview
Ability to use data to inform planning and assessment		Application form/Interview
Demonstrate ability to work closely and collaboratively within subject team		References/Interview
Demonstrate commitment to students achieving the highest possible standards of work and behaviour	To demonstrate ability to use data when planning intervention strategies	Application form/Interview
Show commitment to continuing professional development		Interview
Demonstrate willingness to support all curricular activities of department and school particularly in the light of Special School status		Application form/Interview
Demonstrate capability of contributing effectively and positively to general life of the school		Application form/Interview

St Augustine's is committed to safeguarding and promoting the welfare of children. All staff must be aware of, and follow, the school's policies and procedures for child protection and security. The interview will include questions regarding safeguarding children.